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SOUTHERN CALIFORNIA**

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HOLLYWOOD  
LOCAL 724

LONG BEACH  
LOCAL 1309

LOS ANGELES  
LOCAL 300

ORANGE COUNTY  
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POMONA  
LOCAL 1414

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COUNTIES  
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SAN BERNARDINO, INYO,  
AND MONO COUNTIES  
LOCAL 783

SAN DIEGO  
LOCAL 89

VENTURA  
LOCAL 585

KERN,  
SAN LUIS OBISPO, AND  
SANTA BARBARA COUNTIES  
LOCAL 220

ARIZONA  
PHOENIX, AZ  
LOCAL 1184

NEW MEXICO  
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LOCAL 16

SOUTHERN CALIFORNIA  
DISTRICT COUNCIL OF  
LABORERS  
1123 Parkview Dr., Suite 300  
Covina, CA 91724  
Phone (626) 350-6900  
Fax (626) 350-7583  
www.scdcl.org



# LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

*Feel the Power*

June 26, 2026

## NOTICE TO CONTRACTORS

Under the terms of the new 2026-2030 SOUTHERN CALIFORNIA MASTER LABOR AGREEMENT covering the 12 Southern California Counties (including San Diego County), the Union is allocating July 1, 2026, \$3.56 per hour increase as follows:

<b>Wages</b>	<b>\$2.72</b>
<b>Pension</b>	<b>\$0.35</b>
<b>Health/Welfare</b>	<b>\$0.30</b>
<b>Contract Administration Fund</b>	<b>\$0.01</b>
<b>Vacation</b>	<b>\$0.18*</b>

**\*Except for San Diego County, where the \$0.18 is allocated to Annuity Pension Trust for all Building Construction work.**

Based upon the above allocation, the following Wage and Fringe Benefit Schedule become effective July 1, 2026.

### Hourly Rates

#### Journeyman Wage & Fringe Benefit Rates

	<u>Effective July 1, 2026</u>
Group 1 Base Wage	\$49.20
Group 2 Base Wage	\$49.75
Group 3 Base Wage	\$50.30
Group 4 Base Wage	\$51.85
Group 5 Base Wage	\$52.20
Watchman Base Wage	\$47.21
Water Truck Two-Axle Base Wage (See Appendix "D" for Benefits)	\$50.20
Health & Welfare	\$9.85
Pension	\$9.42
Vacation (Includes Supplemental Dues)	\$5.20
Annuity Fund (For So Cal and Non-Building Construction Work in San Diego County)	\$3.50
Annuity Fund Group 1 (For Building Construction work in San Diego County)	\$1.72
Annuity Fund Group 2 (For Building Construction work in San Diego County)	\$1.93
Annuity Fund Group 3 (For Building Construction work in San Diego County)	\$2.24
Annuity Fund Group 4 (For Building Construction work in San Diego County)	\$2.17
Annuity Fund Group 5 (For Building Construction work in San Diego County)	\$1.34
Training & Retraining	\$0.80
Center for Contract Compliance	\$0.30
Industry Fund	\$0.12
Contract Administration Fund	\$0.10
Laborers Trusts' Administrative Trust Fund	\$0.06
Rebuild So Cal Partnership Industry Advancement Fund	\$0.10

<b><u>Residential Wgge &amp; Fringe Benefit Rates (See Appendix "A" for definition</u></b>	<b><u>Effective July 1, 2026</u></b>
Cleanup, Landscaping, Fencing (Chain link or Wood): Base Wage	\$47.72
All other work on residential projects as described in MLA: Base Wage	\$48.72
Health & Welfare	\$9.85
Vacation (Supplemental Dues \$1.81)	\$4.30
Pension	\$6.86
Annuity Fund (For all So Cal including San Diego County non-Building Construction work)	\$3.50
Annuity Fund Group 1 (For Building Construction work in San Diego County)	\$1.72
Annuity Fund Group 2 (For Building Construction work in San Diego County)	\$1.93
Annuity Fund Group 3 (For Building Construction work in San Diego County)	\$2.24
Annuity Fund Group 4 (For Building Construction work in San Diego County)	\$2.17
Annuity Fund Group 5 (For Building Construction work in San Diego County)	\$1.34
Training & Retraining	\$0.80
Contract Administration Fund	\$0.01
Laborers Trusts' Administrative Trust Fund	\$0.06

### **GROUP I**

	<b>Effective 7/1/26 *\$49.20</b>
Boring Machine Helper (outside)	
Certified Confined Space Laborer	
Cleaning and Handling of Panel Forms	
Cleaning and Handling, Oiling and Blowing of Panel Forms and lumber (S.D. County Only)	
Concrete Curb and Gutter Laborer	
Concrete Screeding for Rough Strike-Off	
Concrete, Water Curing	
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber	
Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper	
Expansion Joint Caulking by any method (including preparation and clean-up)	
Fiberoptic Installation, Blowing, Splicing, Testing and related work	
Filling of cracks on any surface (S.D. County Only)	
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers	
Flagman	
Gas, Oil and /or Water Pipeline Laborer	
Laborer, Asphalt-Rubber Material Loader	
Laborer, Concrete	
Laborer, General or Construction	
Laborer, General Cleanup	
Laborer, Landscaping	
Laborer, Jetting	
Laborer, Refinery: all Laborers work in refineries, including but not limited to General Laborers work, firewatch, bottle watch, hole watch, Safety Attendant, fire blanket, weather protection, hydroblasting, distribution of drinking water, all demolition, emergency spill cleanup, flagging and traffic control, erosion control and silt fence, concrete work, cleanup and janitorial cleanup, and catch fence	
Laborer, Temporary Water and Air Lines	
Metal Locker Installation and related work	
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching	
Post Hole Digger (Manual)	
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers	
Rigging and Signaling	
Scaler	
Slip Form Raisers	
Tarman and Mortar Man	
Tool Crib or Tool House Laborer	
Traffic Control by any method (including assisting in the moving and installation of construction signs, barriers barricade, delineators, cones, etc.)	
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.	
Water Well Drill Helper	
Window Cleaner	
Wire Mesh Pulling – All Concrete Pouring Operations	
*Water Truck - Two-Axle (\$1.00 over group 1 wage scale; see Appendix "D" for Wage & Fringe Benefit Rates)	

### **GROUP II**

	<b>Effective 7/1/26 \$49.75</b>
Asphalt Shoveler	
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)	
Cesspool Digger and Installer	
Chucktender	

Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks  
 Concrete Curer – Impervious Membrane and Form Oiler  
 Cutting Torch Operator  
 Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
 Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man  
 Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)  
 Guinea Chaser  
 Headerboard Man – Asphalt  
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
 Irrigation Laborer (S.D. County Only)  
 Laborer, Packing Rod Steel and Pans  
 Membrane Vapor Barrier Installer  
 Power Broom Sweepers (small)  
 Riprap, Stonepaver, placing stone or wet sacked concrete  
 Roto Scraper and Tiller  
 Sandblaster (Pot Tender)  
 Septic Tank Digger and Installer (leadman)  
 Tank Scaler and Cleaner  
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type  
 Brush Shredders  
 Underground Laborers, including Caisson Bellow

### GROUP III

Asphalt, Installation of all fabrics  
 Buggymobile Man  
 Bushing Hammer  
 Compactor (all types including Tamper, Barko, Wacker)  
 Concrete Cutting Torch  
 Concrete Pile Cutter  
 Driller, Jackhammer, 2-1/2 feet drill steel or longer  
 Dri Pak-it Machine  
 Fence Erector  
 Gas, Oil and /or Water Pipeline Wrapper – 6” Pipe and over by any method, inside and out  
 Guardrail Installer  
 Hydro Seeder and Similar Type  
 Impact Wrench, Multi-Plate  
 Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials (“applying” means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing)  
 Material Hoseman (Walls, Slabs, Floors and Decks)  
 Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers’ work  
 Pipelayer’s Backup Man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services  
 Power Post Hole Digger  
 Rock Slinger  
 Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
 Shot Blast Equipment Operator (8 to 48 inches)  
 Small Skid Steer Loader  
 Steel Headerboard Man and Guideline Setter  
 Trenching Machine, Hand Propelled

Effective  
 7/1/26  
 \$50.30

### GROUP IV

Any Worker Exposed to Raw Sewage  
 Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)  
 Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
 Concrete Handworking by any method or means  
 Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
 Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided  
 Lagging Hammer  
 Head Rock Slinger  
 High scaler (including drilling of same)  
 Installer of Subsurface Instrumentation, Monitoring Wells or Points, Remediation Systems Installer  
 Laborer, Asphalt-Rubber Distributor Bootman  
 Laser Beam in connection with all Laborer’s work  
 Oversize Concrete Vibrator Operator, 70 pounds and over  
 Pipelayer performing all services in the laying, installation and all forms of connection of pipe from the point of receiving pipe until completion of operation, including any and all forms of tubular material, whether pipe,

Effective  
 7/1/26  
 \$51.85

metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Industrial Pipefitter in connection with Laborers Work

Prefabricated Manhole Installer

Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting

Subsurface imaging Laborer, Including but not limited to the operation of ground and surface penetrating radar, video/CCTV pipe inspection equipment, and radiographic equipment; all subsurface imaging and mapping

Traffic Lane Closure, Certified

## GROUP V

Blasters Powderman – All work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing

Driller: All power drills, excluding Jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller  
Toxic Waste Removal

Welding, certified or otherwise, in connection with Laborers Work

Effective  
7/1/26  
\$52.20

Watchman

Effective  
7/1/26  
\$47.21

## Foreman

Laborer Foremen employed in accordance with the Agreement shall be paid not less than \$2.00 per hour more than the hourly wage rate of the highest Laborer over which they have leadership on their regular crew. In the event the Contractor, at his option, elects to use a Laborer Foreman to supervise other Laborer Foremen, he shall be paid not less than \$2.00 per hour more than the hourly rate of the highest classified Laborer Foreman over whom he has leadership.

## Overtime

Time and one-half, except hours worked over 12 in a single workday, Sundays and holidays, which are double (2x) time

## Subsistence

Subsistence shall be paid at the rate of One hundred dollars (\$100.00) per scheduled workday. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided. Subsistence shall be paid on jobs on the following offshore islands:

Richardson Rock	San Miguel Island
Santa Cruz Island	Santa Barbara Island
Arch Rock	San Clemente Island
San Nicholas Island	Santa Rosa Island
Santa Catalina Island	Anacapa Island

Employees reporting at the embarkation point for travel to the above-named islands shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel.

In lieu of subsistence, the Contractor may provide and maintain acceptable room and board on or immediately adjacent to the project seven (7) days per week in compliance with California Laws.

## APPRENTICESHIP – PROGRAM

**Effective July 1, 2026**, the Contractor shall pay to the Laborers Trust Funds the Trust Fund contributions for Apprentices in the sum designated below for each hour worked or paid for on all Apprentices; Apprentice wages shall be paid pursuant to the wage schedule set forth below and contained in the Apprenticeship Standards of the Joint Apprenticeship Committee, which both, trust fund contributions and wage is based on the following percentages of the Group V Journeyman's wage rate of \$52.20 and the total benefits rate of \$29.45:

	<i>1<sup>st</sup> Period</i>	<i>% of Rate</i>	<i>2<sup>nd</sup> Period</i>	<i>% of Rate</i>	<i>3<sup>rd</sup> Period</i>	<i>% of Rate</i>	<i>4<sup>th</sup> Period</i>	<i>% of Rate</i>	<i>5<sup>th</sup> Period</i>	<i>% of Rate</i>	<i>6<sup>th</sup> Period</i>	<i>% of Rate</i>	<i>Jour. Group 5</i>
<i>Wage Rate</i>	\$26.10	50%	\$28.71	55%	\$31.32	60%	\$36.54	70%	\$41.76	80%	\$44.37	85%	\$52.20
<i>Health &amp; Welfare†</i>	\$6.90†	70%	\$6.90†	70%	\$6.90†	70%	\$6.90†	70%	\$6.90†	70%	\$6.90†	70%	\$ 9.85†
<i>Pension</i>	\$1.88	20%	\$1.88	20%	\$1.88	20%	\$1.88	20%	\$1.88	20%	\$1.88	20%	\$ 9.42
<i>Vacation/Supp. Dues*</i>	\$3.64	70%	\$3.64	70%	\$3.64	70%	\$3.64	70%	\$3.64	70%	\$3.64	70%	\$ 5.20
<i>Annuity Fund</i>	\$ 3.50	100%	\$ 3.50	100%	\$ 3.50	100%	\$ 3.50	100%	\$ 3.50	100%	\$ 3.50	100%	\$ 3.50
<i>Training &amp; Retraining</i>	\$0.80	100%	\$0.80	100%	\$0.80	100%	\$0.80	100%	\$0.80	100%	\$0.80	100%	\$0.80
<i>Center for Contract Compliance</i>	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30	100%	\$0.30
<i>Industry Fund</i>	\$ 0.12	100%	\$ 0.12	100%	\$ 0.12	100%	\$ 0.12	100%	\$ 0.12	100%	\$ 0.12	100%	\$ 0.12
<i>Contract Administration Fund</i>	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10
<i>Laborers Trusts' Admin. Trust Fund</i>	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06	100%	\$0.06
<i>Rebuild So Cal Partnership Industry Adv. Fund</i>	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10	100%	\$0.10
<i>Total Package</i>	\$43.50		\$46.11		\$48.72		\$53.94		\$59.16		\$61.77		\$81.65
<i>Total Benefits</i>	\$17.40		\$17.40		\$17.40		\$17.40		\$17.40		\$17.40		\$29.45
<i>Supplemental Dues *</i>	\$1.41		\$1.41		\$1.41		\$1.41		\$1.41		\$1.41		\$2.02

†All apprentices registered in San Diego County prior to July 1, 2026, and who performed work under the 2022-2026 Laborers San Diego Master Labor Agreements, shall continue to receive the full Health & Welfare contribution of \$9.85, with additional increases, if any, in subsequent years under this Agreement.

Apprentices must complete all on the job training and related supplemental instruction to advance to the next period. Upon advancement to the next period, Apprentices shall receive the appropriate percentage of any increase to the journeyman Rate during the term of this Agreement.

**Future Increases (to be allocated by the Union):**

So Cal and Non-Building Construction Work in San Diego County:

July 1, 2027: \$3.66 (includes \$0.01 increase to Contract Administration Fund)  
July 1, 2028: \$3.76 (includes \$0.01 increase to Contract Administration Fund)  
July 1, 2029: \$4.01 (includes \$0.01 increase to Contract Administration Fund)

Building Construction Work in San Diego County:

July 1, 2027:	\$3.66 (includes \$0.01 increase to Contract Administration Fund)				
July 1, 2028*:	Group 1: \$4.65	Group 2: \$4.55	Group 3: \$4.39	Group 4: \$4.43	Group 5: \$4.84
July 1, 2029*:	Group 1: \$4.90	Group 2: \$4.79	Group 3: \$4.64	Group 4: \$4.67	Group 5: \$5.09

\* Amounts for 7/1/2028 and 7/1/2029 include \$0.01 increase to Contract Administration Fund.

**Residential Work (See Appendix "A" for definition):**

July 1, 2027: \$3.66 (includes \$0.01 increase to Contract Administration Fund)  
July 1, 2028: \$3.76 (includes \$0.01 increase to Contract Administration Fund)  
July 1, 2029: \$4.01 (includes \$0.01 increase to Contract Administration Fund)

Sincerely,

SOUTHERN CALIFORNIA  
DISTRICT COUNCIL OF LABORERS



Jon P. Preciado  
Business Manager