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**AFFILIATED LOCALS
SOUTHERN CALIFORNIA**

BURBANK
LOCAL 345

HOLLYWOOD
LOCAL 724

LONG BEACH
LOCAL 1309

LOS ANGELES
LOCAL 300

ORANGE COUNTY
LOCAL 652

POMONA
LOCAL 1414

RIVERSIDE AND IMPERIAL
COUNTIES
LOCAL 1184

SAN BERNARDINO, INYO,
AND MONO COUNTIES
LOCAL 783

SAN DIEGO
LOCAL 89

VENTURA
LOCAL 585

KERN,
SAN LUIS OBISPO, AND
SANTA BARBARA COUNTIES
LOCAL 220

ARIZONA
PHOENIX, AZ
LOCAL 1184

NEW MEXICO
ALBUQUERQUE, NM
LOCAL 16

SOUTHERN CALIFORNIA
DISTRICT COUNCIL OF
LABORERS
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LiUNA! SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

Feel the Power

May 2, 2024

NOTICE TO CONTRACTORS

Under the terms of the 2022-2026 SOUTHERN CALIFORNIA MASTER LABOR AGREEMENT, the Union is allocating the **July 1, 2024, \$3.30 per hour increase** as follows:

Wages	\$2.50
Health/Welfare	\$0.30
Annuity	\$0.45
Training	\$0.05

Based upon the above allocation, the following Wage and Fringe Benefit Schedule becomes effective July 1, 2024.

Hourly Rates

<u>Journeyman Wage & Fringe Benefit Rates</u>	<u>Effective July 1, 2024</u>
Group 1 Base Wage	\$43.88
Group 2 Base Wage	\$44.43
Group 3 Base Wage	\$44.98
Group 4 Base Wage	\$46.53
Group 5 Base Wage	\$46.88
Watchman Base Wage	\$41.89
Water Truck Two-Axle Base Wage (See Appendix "D" for Benefits)	\$44.88
Health & Welfare	9.25
Pension	9.07
Vacation (Supplemental Dues \$1.99)	5.02
Annuity Fund	3.00
Training & Retraining	0.80
Center for Contract Compliance	0.30
Industry Fund	0.12
Contract Administration Fund	0.09
Laborers Trusts' Administrative Trust Fund	0.06
Partnership For Jobs Industry Advancement Fund	0.10

Residential Wage & Fringe Benefit Rates (See Appendix "A" for definition)

Cleanup, Landscaping, Fencing (Chain link or Wood): Base Wage	\$42.40
All other work on residential projects as described in MLA: Base Wage	\$43.40
Health & Welfare	9.25
Pension	6.51
Vacation (Supplemental Dues \$1.78)	4.12
Annuity Fund	3.00
Training & Retraining	0.80
Laborers Trusts' Administrative Trust Fund	0.06

GROUP I

Boring Machine Helper (outside)
 Certified Confined Space Laborer
 Cleaning and Handling of Panel Forms
 Concrete Curb and Gutter Laborer
 Concrete Screeding for Rough Strike-Off
 Concrete, Water Curing
 Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber
 Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper
 Expansion Joint Caulking by any method (including preparation and clean-up)
 Fiberoptic Installation, Blowing, Splicing, Testing and related work
 Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
 Flagman
 Gas, Oil and /or Water Pipeline Laborer
 Laborer, Asphalt-Rubber Material Loader
 Laborer, Concrete
 Laborer, General or Construction
 Laborer, General Cleanup
 Laborer, Landscaping
 Laborer, Jetting
 Laborer, Refinery: all Laborers work in refineries, including but not limited to General Laborers work, firewatch, bottle watch, hole watch, Safety Attendant, fire blanket, weather protection, hydroblasting, distribution of drinking water, all demolition, emergency spill cleanup, flagging and traffic control, erosion control and silt fence, concrete work, cleanup and janitorial cleanup, and catch fence
 Laborer, Temporary Water and Air Lines
 Metal Locker Installation and related work
 Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching
 Post Hole Digger (Manual)
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad
 Construction Track Laborers
 Rigging and Signaling
 Scaler
 Slip Form Raisers
 Tarman and Mortar Man
 Tool Crib or Tool House Laborer
 Traffic Control by any method (including assisting in the moving and installation of construction signs, barriers barricade, delineators, cones, etc.)
 Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.
 Water Well Drill Helper
 Window Cleaner
 Wire Mesh Pulling – All Concrete Pouring Operations
 *Water Truck - Two-Axle (\$1.00 over group 1 wage scale; see Appendix "D" for Wage & Fringe Benefit Rates)

Effective
 7/1/24
 *\$43.88

GROUP II

Asphalt Shoveler
 Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
 Cesspool Digger and Installer
 Chucktender
 Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
 Concrete Curer – Impervious Membrane and Form Oiler
 Cutting Torch Operator
 Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction
 Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man
 Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
 Guinea Chaser
 Headerboard Man – Asphalt
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
 Laborer, Packing Rod Steel and Pans
 Membrane Vapor Barrier Installer
 Power Broom Sweepers (small)
 Riprap, Stonepaver, placing stone or wet sacked concrete
 Roto Scraper and Tiller
 Sandblaster (Pot Tender)
 Septic Tank Digger and Installer (leadman)
 Tank Scaler and Cleaner
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type
 Brush Shredders
 Underground Laborers, including Caisson Bellower

Effective
 7/1/24
 \$44.43

GROUP III

Asphalt, Installation of all fabrics
 Buggymobile Man

Effective
 7/1/24
 \$44.98