



CONSTRUCTION CRAFT LABORER APPRENTICESHIP PROGRAM REQUEST TO INDENTURE FORM

Contractors signatory to the Master Labor Agreement may upon request sponsor an apprentice by completing the Request to Indenture form and a sponsorship letter on company letterhead. This form and your letter will be submitted to the Local Union for review. Upon approval the applicant apprentice will be scheduled to attend the next available Mandatory Orientation.

Applicant apprentices who are sponsored by a signatory contractor must complete the Mandatory Orientation prior to being dispatched to the jobsite; which includes a Candidate Physical Agility Test (CPAT), Oral Interview, Drug Test, and documentation as required by state and federal law. Details of the CPAT may be reviewed on our website. The sponsored applicant apprentice will not be dispatched to a jobsite and will not be registered in the program until he or she satisfactorily completes the Mandatory Orientation. Failure to send an applicant apprentice through the appropriate process may result in penalties such as being forced to pay additional wages, paying journeyman wage rates and benefits and/or penalties for being outside the ratio requirements.

With successful completion of the Mandatory Orientation the applicant apprentice may join the Local Union and be dispatched. Once a job referral from the Local Union is received by the apprenticeship program the applicant apprentice will be indentured with the State of California and U.S. Department of Labor. If an apprentice is not properly indentured in the program, the State of California and U.S. Department of Labor will not consider the worker an apprentice for purposes of working on public works projects or any other projects. It is the responsibility of the contractor to ensure proper dispatch of the apprentice by the Local Union.

By signing below, you agree to employ the sponsored apprentice for a minimum of 300 On-the-Job Training hours.

SPONSORING CONTRACTOR INFORMATION

Company Name: _____

Company Address, City, State, Zip Code: _____

Company Phone: _____ Company Fax: _____

Jobsite Name & Address: _____

Company Representative Requesting Apprentice: _____

Completion of this form is an agreement to employ the sponsored apprentice for a minimum of 300 On-the-Job Training hours.

**The minimum 300 OJT hours only applies to Construction Craft Laborer.*

Signature: _____

Date: _____

APPLICANT APPRENTICE INFORMATION

Name: _____ Social Security Number: _____

Address, City, State, Zip Code: _____

Phone: _____ Email: _____

Date of Birth: _____ Drivers License or CA ID: _____

Check a BOX below indicating the craft of the applicant apprentice being sponsored:

Construction Craft Laborer
Apprentice under Master
Labor Agreement

Landscape & Irrigation Fitter
Apprentice under Master
Labor Agreement

Laborers Cement Mason
Apprentice Under Master
Labor Agreement

Brick Tender Apprentice Under
Master Labor Agreement